



# Coach & Player Development Manager

The Wexford GAA High Performance Plan for Hurling was designed in conjunction with key stakeholders and has been fully ratified by County Committee.

The aim is to create a high-performance environment where sustained success can be achieved, alongside a progressive approach to player and coach development and participation.

Declan Browne has been appointed as Director of Athletic Performance. Declan is the Programme Director for the MSc Strength & Conditioning in South East Technological University. Through our partnership with SETU, Declan's responsibilities within his current role have been changed to include his responsibilities as Director of Athletic Development within our High-Performance Plan for Hurling

Wexford GAA now aim to recruit a lead Athletic Development Coach, reporting to Declan, and a Coach & Player Development Manager to commence the implementation of the High-Performance Plan for Hurling.

## The Role

The successful candidate as Coach & Player Development Manager will be responsible for the overview of the elite hurling pathway in Wexford GAA. This will include the design, development and implementation of a high-performance pathway for the technical and tactical development of intercounty or elite hurlers in Wexford.

The post holder will be required to work 39 hours per week, which will include weekends and evenings, and the hours may vary depending on workload and seasonal changes.

## Key Responsibilities

### Governance

- Establish an elite hurling pathway for development squads and representative teams.
- Establish an elite coaching pathway for development squads and representative team coaches.
- Engage all stakeholders along the elite pathway – this will include building relationships with key schools, clubs, coaches, players and parents.
- Foster strategic partnerships with third level institutions to explore increased support for players and coaches.

- Oversee alignment of coach and player development initiatives with all facets of hurling development in the county.

#### Coach

- Recruit core elite pathway coaches in conjunction with Games Development Staff.
- Establish a coach development pathway to support their progression to enhance performance, both in their current roles, but also to have an element of succession planning, planning ahead to equip coaches with the skills they will need for future roles.
- Mentoring elite pathway coaches in line with evidence informed best practice.
- Monitor and review coach performance through an elite performance lens.

#### Player

- Establish an individual player performance plan at the relevant age grades to support development of technical, tactical, physical and psychological performance.
- Establish transition programmes in order to facilitate the best possible experience for advancement of minors to U20 teams.
- Oversee and deliver education opportunities in alignment with the Next Generation Programme.
- Establish relationships with leading third level institutions in order to best support Wexford hurling pathway athletes to excel off the pitch as well as on it.

## Requirements

- A Master's degree in sports science, education, or other relevant area
- A minimum of three years experience in a similar role
- Recognised Qualification as Coach Developer/Tutor for educating and supporting coaches
- Knowledge and experience of adult learning methodologies
- Knowledge and experience of designing and/or developing course syllabus and course learning materials in sports coaching or related field
- Proven experience in establishing and delivering a coaching strategy and roll out of same. Exceptional interpersonal skills, proven ability to work and develop relationships to achieve targets
- A high level of proven organisational and administrative ability
- Excellent communication/presentation skills (verbal and written)
- Knowledge of coach education structures in Gaelic Games,
- Proven experience of establishing and delivering a coaching strategy
- Experience in working within a High-Performance system
- Demonstrate the ability to innovate to maximise opportunities
- Ability to set a clear strategy to meet needs whilst fully understanding the importance of stakeholders buy-in and support to influence change
- Own car with a full clean driving licence.
- Ability to work and attend evening and weekend meetings/activities in addition to normal day to day activities.



Candidates interested in the above role can apply by submitting an up-to-date cover letter and Curriculum Vitae to [gavin.odonovan.wexford@gaa.ie](mailto:gavin.odonovan.wexford@gaa.ie).

The deadline for the receipt of applications is Wednesday, 29 June 2022.

Wexford GAA is an equal opportunities employer

